

December 16, 2013

To Whom It May Concern:

I have had the privilege to observe Sam Long in a long term subbing position teaching Math for approximately six weeks. This position has been at the sixth grade level. I have worked closely with Sam in all aspects of planning, teaching, scheduling, guidance, and meeting deadlines.

I have been teaching for thirty years, and I have never seen anyone more caring and professional than Sam in a long term sub position. He genuinely cares about his students and following the curriculum. This is evident by the long hours he put into planning every week. A lot of subs only care about getting a paycheck and typically don't do a good job teaching the material. I can state for a fact this was not the case with Sam. He made numerous phone calls to Lauren Bota who is out on maternity leave, because he cared when students didn't succeed as well as he thought they would. He would also often ask me for advice about what he could have done differently to help his students succeed. That is dedication! Sam has also established a good rapport with his students. They look up to him, and he is well respected by his students.

Although it can be difficult to come into someone else's classroom, Sam has established good management skills and has established a routine that fits the needs of his students as well as himself. I can honestly state that I wouldn't hesitate to hire Sam as a full time teacher. He is going to be a fantastic teacher! His caring, dedication, and professionalism are going to take him far in his teaching career. It has been a pleasure to teach with Sam these past six weeks.

Sincerely,

Jan Fender

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